



HR related Legislation



- HR practitioners require knowledge of a wide range of employment-related legislation.
- The federal [Fair Work Act 2009](#) is most important because of its provision of minimum employment standards for all Australian workers, as well as its coverage of important issues such as termination of employment and industrial relations.
- However, state and territory legislation applies in areas such as EEO and discrimination, WHS/OHS (the harmonised national system commenced on 1 January 2012), and workers compensation.



Reference : <http://www.workplaceinfo.com.au/legislation/>



HR related Legislation



Human Resource Legislations

[A.C.T. Discrimination Act 1991](#)

[A.C.T. Holidays Act 1958](#)

[A.C.T. Long Service Leave Act 1976](#)

[A.C.T. Workers' Compensation Act 1951](#)

[C'th Age Discrimination Act 2004](#)

Federal legislation prohibiting discrimination on the basis of age.

[C'th Disability Discrimination Act 1992](#)

Federal legislation prohibiting discrimination on the basis of disability.

[C'th Fair Work Act 2009](#)

The federal Act regulates the employment of a large percentage of Australians.

[C'th Fair Work Regulations 2009](#)





HR related Legislation



[C'th Racial Discrimination Act 1975](#)

Federal legislation prohibiting discrimination on the basis of race.

[C'th Sex Discrimination Act 1984](#)

Federal legislation prohibiting discrimination on the basis of sex.

[NSW Annual Holidays Act 1944](#)

[NSW Anti-discrimination Act 1977](#)

[NSW Employment Protection Act 1982](#)

[NSW Industrial Relations \(General\) Regulations 2001](#)

[NSW Industrial Relations Act 1996](#)

[NSW Long Service Leave Act 1955](#)

[NSW Public Holidays Act 2010](#)

[NSW Workers Compensation Act 1987](#)





HR related Legislation



[NT Annual Leave Act](#)

[NT Anti-Discrimination Act 1996](#)

[NT Long Service Leave Act](#)

[NT Public Holidays Act](#)

[NT Work Health and Safety \(National Uniform Legislation\) Act 2011](#)

[NT Work Health and Safety \(National Uniform Legislation\) Regulations 2007](#)

[QLD Anti-Discrimination Act 1991](#)

[QLD Industrial Relations Act 1999](#)

[QLD Industrial Relations Regulation 2000](#)

[QLD Workers' Compensation and Rehabilitation Act 2003](#)

[SA Equal Opportunity Act 1984](#)

[SA Fair Work \(General\) Regulations 2009](#)





HR related Legislation



[SA Fair Work Act 1994](#)

Establishes minimum wage and entitlements [SA Holidays Act 1910](#)

[SA Long Service Leave Act 1987](#)

[SA Workers Rehabilitation & Compensation Act 1986](#)

[TAS Industrial Relations Act 1984](#)

[TAS Industrial Relations Regulations 2005](#)

[TAS Long Service Leave Act 1976](#)

[TAS Statutory Holidays Act 2000](#)

[TAS Workers Rehabilitation & Compensation Act 1988](#)





HR related Legislation



[VIC Accident Compensation Act 1985](#)

[VIC Long Service Leave Act 1992](#)

[VIC Public Holidays Act 1993](#)

[WA Long Service Leave Act 1958](#)

[WA Minimum Conditions of Employment Act 1993](#)

[WA Public & Bank Holidays Act 1972](#)

[WA Workers' Compensation & Injury Management Act 1981](#)

[WorkSafe ACT](#)



Reference : <http://www.hradvance.com.au/>



HR related Legislation



Useful HR Articles : <http://www.hrmguide.net/australia/>

HR Management Glossary :

<http://ipma-hr.org/hr-resources/hr-management-glossary>

